**Publishing Ethics & Rectitude**

The publication of science involves reliable, efficient and inclusive processes by publishers and editors which require to be dole out with efficiently and competently. To maintain high ethical standards of publication of quality research the publisher endeavors to work closely at all times with journal editors, authors and peer-reviewers. The ethics statement for *International Journal OF Engineering Sciences & Management Research* is based on those by the Committee on Publication Ethics (COPE) Code of Conduct guidelines available at www.publicationethics.org.

The essentials of *International Journal OF Engineering Sciences & Management Research* publishing ethics for all groups involved in the publishing process are as follows:

**Editor Obligations**

- The editor of a journal holds a vital position taking important editorial decisions on all peer-reviewed submitted for publication.
- The editor should maintain the transparency of the academic research & record, preclude professional needs from cooperating ethical standards, and always be willing to publish retractions, rectifications, and erratum when required.
- The editor should assess manuscripts for their scientific quality and intellectual content, free from any sort of biased decisions based on discrimination of race, gender, geographical origin, or religion of the author(s). The editor should evaluate manuscripts objectively based on their academic merit free of any commercial or self-interests.
- The editor should not disclose any information on submitted manuscripts before publication of the manuscript.
- In case of unpublished materials this should not be used by the editor in his/her benefit without the written consent of the author.
- Promoting research rectitude must be preserved. If at any stage the publisher suspects any kind of misconduct in research, it should be investigated promptly in detail with suitable authority; and if any suspicious act of misconduct is observed in the peer review, it should be resolved with diligence.
- The editor should have no conflict of interest with respect to articles they reject or accept.
- The editor has to follow journal’s policy in matter of copyright and plagiarism.
The editors and the Editorial Board members must preserve the promoting research rectitude.

**Reviewer Obligations**
- Providing a detailed, constructive, and unbiased evaluation in a timely manner on the scientific content of the work.
- Indicating whether the writing is relevant, concise & clear and evaluating the originality and scientific accuracy.
- In case of unpublished materials this should not be used by the reviewer in his/her benefit without the written consent of the author. Reviewed articles should be treated confidentially.
- Maintaining the confidentiality of the complete review process.
- Notifying the journal editor about any financial or personal conflict of interest and declining to review the manuscript when a possibility of such a conflict exists.
- Notifying the journal editor of any ethical concerns in their evaluation of submitted manuscripts; such as any violation of ethical treatment of animal or human subjects or any considerable similarity between the previously published article and any reviewed manuscript.

**Author Obligations**
- All the work reported in the manuscript must be original and free from any kind of plagiarism.
- The work should not have been published elsewhere or submitted to any other journal(s) at the same time.
- Articles accepted for publication in *International Journal OF Engineering Sciences & Management Research* cannot violate the canon of scientific rectitude or ethical principles and standards in science research.
- The Editors’ decision to accept or reject a paper for publication is based entirely on the paper’s importance, originality and clarity, and the study’s relevance to the remit of the Journal.
- Any potential conflict of interest must be clearly acknowledged.
- Proper acknowledgements to other work reported (individual/company/institution) must be given.
- Permission must be obtained from any content used from other sources.
- Only those who have made any substantial contribution to the interpretation or composition of the submitted work, should be listed as ‘Authors’. While other contributors should be mentioned as ‘co-authors’.
- The authors have the right to present the published articles at conferences or congresses.
Publisher Obligations

- The Journal has adopted the DOI (digital object identifier) system to enable accurate citation and stable online availability of our published articles.

- **International Journal OF Engineering Sciences & Management Research** is committed to work with journal editors, defining clearly their relevant roles, in order to ensure appropriate decisions regarding publication procedures and maintaining the transparency of editorial decisions.

- **International Journal OF Engineering Sciences & Management Research** ensures the integrity autonomy and originality of each published article with respect to:
  - Publication and research funding’s
  - Publication ethics and rectitude
  - Conflicts of interest
  - Confidentiality
  - Authorship
  - Article modifications
  - Timely publication of content